



Leadership Impact:

leading people, transforming culture

2024/25



A blended leadership development program for people ready to advance their careers and create impact in their organisations and sectors.

Why Choose Us

- ✓ **Dynamic and rigorous content**
- ✓ **Nationally recognised faculty**
- ✓ **High level of support**
- ✓ **Genuine graduate success**





At the Executive Challenge Academy (ECA), we understand the challenges and opportunities you face. By providing transformational leadership learning and development through our faculty of cutting-edge thought-leaders, experienced CEOs, alumni and systems change agents from Australia and overseas, we build leadership knowledge and experience so you can achieve great things.

At ECA, you will step out of your everyday context and into a dynamic, ongoing learning community. Here you will become immersed in new thinking and new ways of approaching your challenges, and make connections with





innovative leaders from across sectors and around the world.

The Executive Challenge Academy has over 15 years of practice in collaborative leadership development and transformation and is strategically positioned to work with you to create cutting edge practice in leadership. Our 'dynamic learning' philosophy of encouraging new ideas, new approaches and new connections creates an environment of rich development. The Executive Challenge Academy also has an active alumni of over 1300 people across government, business and NGO sectors.

Benefits for Learners

-  Enhance and strengthen your skills as a leader and decision-maker within your organisation.
-  Learn at your own pace with the convenience of online learning and flexible start dates.
-  Interact with world-class faculty and fellow high-potential learners from around the country.
-  Become part of an Alumni of executives that continue to network and learn through organised opportunities.

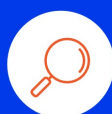
Benefits for Organisations

-  Efficiently scale leadership development across teams.
-  Leverage the flexibility for leaders to adapt learnings to corporate challenges.
-  Ensure better communication through a common leadership vocabulary.
-  Sponsor action learning projects that enhance organisational functioning.



Flexible Learning Options

Our programs are a mix of self-paced online modules, guided tutorials, network collaboration and face-to-face sessions.



Program Offerings

We offer a range of programs designed to recognise your experience and career ambition.



Expert Faculty

Our faculty and program leaders are cutting-edge thought-leaders, experienced CEOs, alumni and systems change agents from Australia and overseas.



Qualification Outcomes

If you choose, we have partnership arrangements with tertiary institutions where your ECA participation can be used to gain Post Graduate Diploma qualifications.

The Executive Challenge Academy is delivered by Alliance for Leadership Learning - a social enterprise organisation dedicated to investing in place-based, cross sectoral leadership development.



Leadership Impact program

This program is designed for people who are engaged with strategic or public purpose leadership.

Program participants build skills to strategically influence and lead teams with an explicit aim to improve the overall performance of those teams and their organisation. The program is undertaken in the real world, where participants work on a complex adaptive challenge.

Who Should Attend?

Leaders:

- who are engaged with strategic or public leadership
- who wish to develop their leadership expertise
- looking to transform your organisation systems and sectors
- working across sectors and engaging in adaptive leadership

Program modules

- Adaptive Leadership
- Leadership & Governance
- Media and message
- Systems Thinking
- Leading change
- Successful public policy
- Live Case Study

- Adaptive Challenge – ideas into action
- Application and presentation of Adaptive Challenge project in own work setting.

The program is blended - a mix of in-person and online sessions.

Course fees

\$5,500 (including GST)

Pathway options

- Adaptive Leadership,
- Executive Leaders Program
- Masterclass

Post Graduate Diploma in Strategic Leadership* qualifications are available in partnership with tertiary providers who will recognise your learning journey.

2024 Dates

31 May 2024: Enrolments finalised

18 June 2024: Orientation

* Recognition of Prior Learning fees are not part of the ECA program fee and must be negotiated separately with the Registered Training Organisation.

2023-24 Leadership Impact Schedule

South East Queensland (Brisbane)

In-Person Venue: Christie Spaces, 320 Adelaide St Brisbane

Date	Time	Module	Format
18 June 2024	All day	Orientation & Adaptive Leadership	Face-to-face
17 July 2024	1:00-2:30pm	Leadership Identity	Online
8 August 2024	9:30-11:00am	Leading in Crisis with Christine Nixon APM	Online
5 September 2024	1:00-2:30pm	Governance with Dr John Harte	Online
3 October 2024	1:00-2:30pm	Successful Public Policy	Online
31 October 2024	All Day	Systems Thinking (combined with Executive Leaders)	Face-to-face
16 November 2024	1:00-2:30pm	Leading change case study	Online
5 December 2024	1:00-2:30pm	Adaptive Challenges	Online
December-January	Flexible	Learning groups work on adaptive challenge ideas	Blended
11 February 2025	All Day	Meta Futures (combined with Executive Leaders)	Face-to-face
6 March 2025	1:00-2:30pm	Change Theory	Online
24 April 2025	1:00-2:30pm	Adaptive Challenge preparation 1	Online
17 May 2025	1:00-2:30pm	Adaptive Challenge preparation 2	Online
3 June 2025	Half Day	Adaptive Challenge presentations and Graduation	Face-to-face

As well as the formal sessions, group engagements occur around the program content through webinars, tutorials, virtual collaboration work and online discussions.



Our programs are designed specifically for people who want an immersive, high impact leadership development program.

ECA online programs give you the flexibility to develop your skills at your own pace, through innovative platforms, and a rich blend of content - including videos, podcasts, quizzes, reflections, discussions and action learning tailored for the online format.

Monthly Learning Journey

Typically each month of the program follows a very clear path to facilitate learning for busy people. Our platforms allow participants to learn at their own pace.

Most content can be engaged with online. Live sessions such as orientation and class tutorials are recorded for playback if live attendance can't be achieved.

Modules are completed by viewing the content, completing assignments and engaging in discussions, taking an average 4-6 hours per month.

Testimonials

"(The) programs bring diverse people together to learn from the best and to develop communities of practice that deliver real outcomes, all based on strong theory."

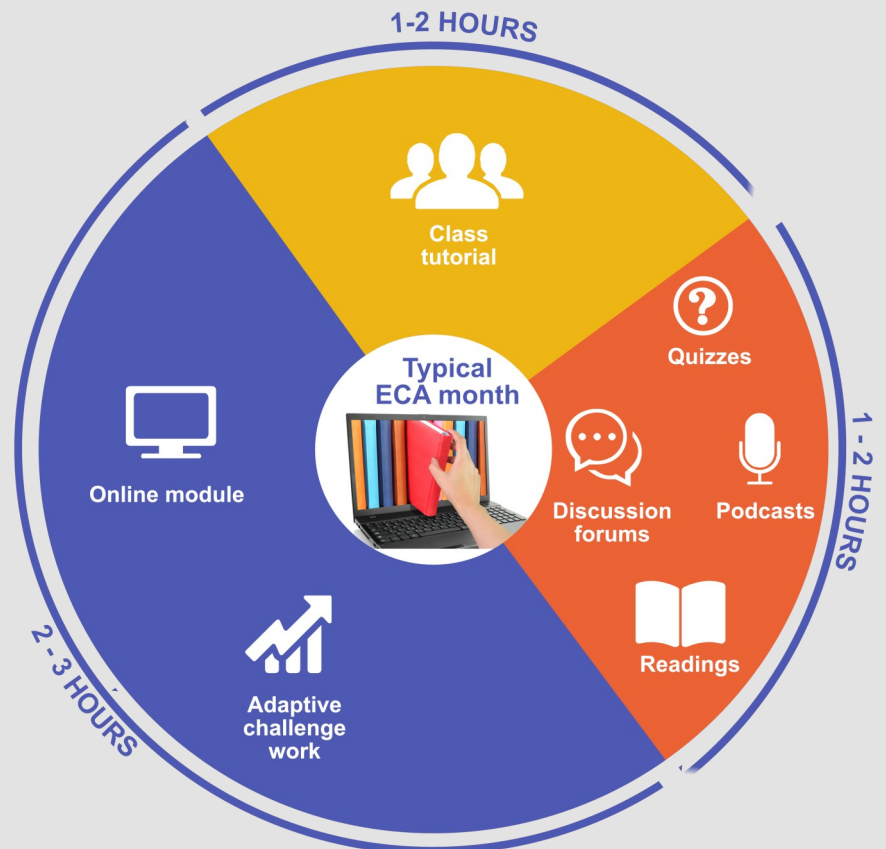
Bob Gee, Director-General, Department of Agriculture and Fisheries

"Early on in my career I would look with awe at more senior leaders and wonder how they learnt to lead and how much of leadership is innately who we are and how much is experience and learning. Many years later I still ask questions of myself about how to be a better leader and I suspect I will for as long as I lead. The answers are of course in the mix of learning through experience, learning through watching others and learning in partnership with colleagues. I have been very grateful for the opportunities the ECA programs afforded me to step outside of the everyday busy routines and to think deeply about leadership."

Deidre Mulkerin, Director General, Department of Children, Youth Justice and Multicultural Affairs

"Attending the Executive Challenge Academy helped me understand the transformative power of collaboration – that magic that happens when diverse perspectives are connected around questions that matter."

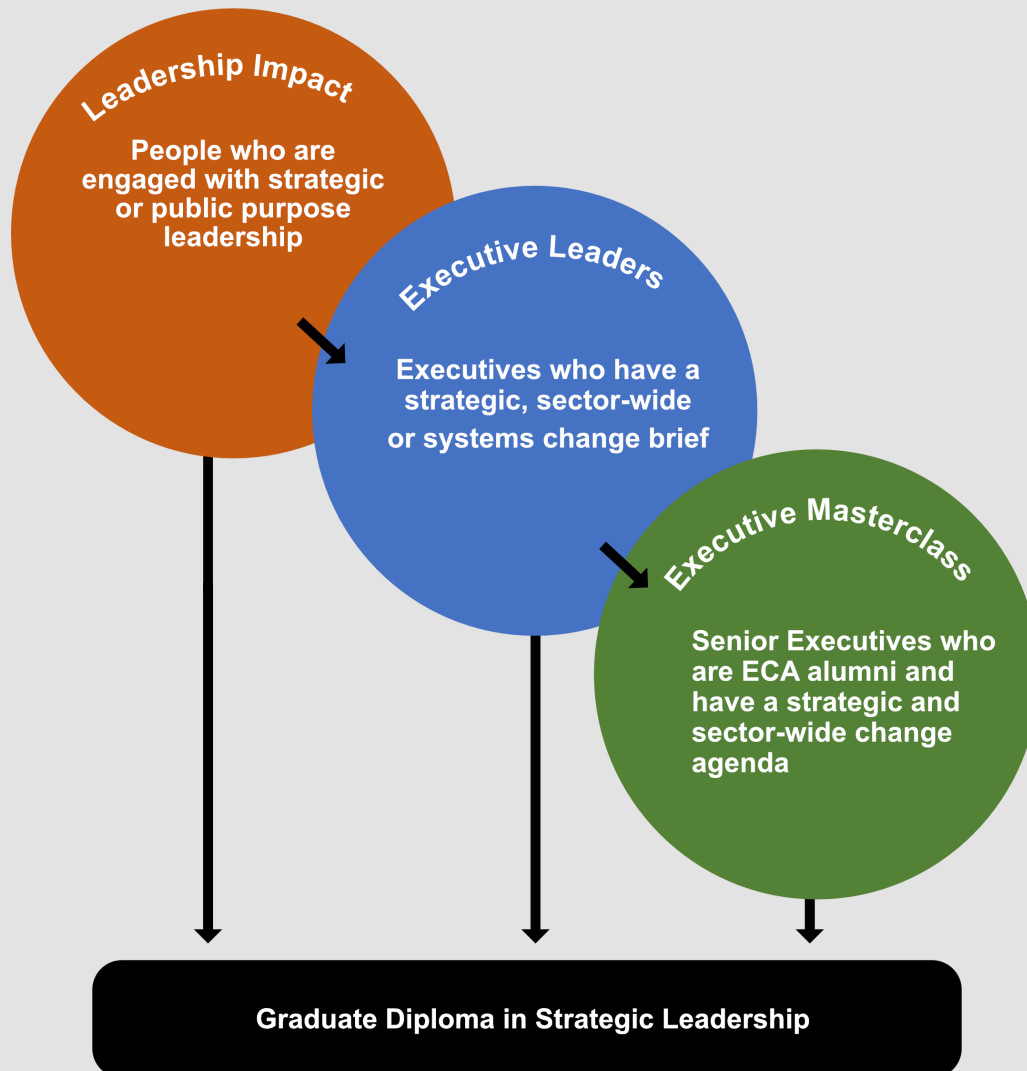
Brett Pointing, Deputy Commissioner, Australian Federal Police



Leadership Impact Program Pathways

Qualifications Pathways

Completion of the ECA Leadership Impact program provides an option to use a recognition of prior learning process to obtain a qualification.



Post Graduate Diploma qualifications* are available in partnership with tertiary providers who will recognise your ECA learning journey. We have worked closely with these partners to map your ECA programs to their qualifications.

You will complete action learning projects on each program, while being guided by a specialised program coordinator ensuring you achieve your personal development goals.

*Recognition of Prior Learning fees are not part of the ECA program fee and must be negotiated separately with the Registered Training Organisation.

Executive Challenge Academy Programs

Executive Masterclass

3 workshop days, 5x2 hour webinars, online modules, live case study, adaptive challenge presentation, over 5 months

ECA International Leadership Masterclass - European Live Case Studies & UK Leadership Academy

Executive Leaders Program

4 workshop days, 16x90 minute webinars, online modules, live case study, adaptive challenge presentation, over 12 months

Leaders ready to work proactively on issues, crises and opportunities in their sector

Senior Leadership Program

10 online modules (self-paced), tutorials, adaptive challenge presentation, 12 - 24 months

RPL to Graduate Diploma in Strategic Leadership

Leadership Impact

4 workshop days, 12x90 minute webinars, online modules, live case study, adaptive challenge presentation, over 9 months

Leaders ready to advance their careers and create impact in their organisations and sectors

Adaptive Leadership Program (inhouse)

2 day initial session, 4x1 hour webinars, live case study, adaptive challenge presentation day, over 9-10 weeks

Collaborative leaders with insights into the systems and sectors they work in

Foundations for Leadership

2 day initial session, 3x1 hour webinars, adaptive challenge presentation day, over 6-8 weeks

Growth as a team and divisional leader



Executive Challenge Academy Leadership Impact Enrolment Form

Program enrolment (please tick which one applies):

Leadership Impact 2024-25

Participant details:

Name:	Email:
Position:	Phone:
Organisation:	Mobile:
Supervisor's details	
Name:	Email:
Position:	Phone:

Contact Person details (if different to above):

Name:	Email:
Position:	Phone:
Organisation:	Mobile:

Course fee: \$ 5,500 (See over for terms and conditions)

Payment method (please tick):

Please invoice

Invoice address details: _____

Please accept my payment by EFT *

Please charge a credit card (Visa or Mastercard)

Card No.: _____

Expires: ___ / ___

CCV: _____

*EFT details: Account Name: Leadership Learning Academy Pty Ltd
BSB: 084 484; Account No. 435668472; Reference: Invoice Number

Please email enrolment form to info@allianceforleadershiplearning.com.au



TERMS & CONDITIONS

Fees: Fees cover facilitation, online modules, venue & meals (within specified course dates only, and excluding alcohol), tuition and workbooks. No international or domestic travel expenses are covered by the enrolment fees.

Payment Terms: Payment in full must be made within 30 days of the closing date for registration. Unless a program is sold out, deferred or cancelled, submission of this registration form confirms your place in the program.

Cancellation Policy: A substitute delegate is welcome with written notification. Cancellations received up to 3 weeks prior to commencement of the program will incur a 50% withdrawal fee. For cancellations received within 3 weeks of commencement of the program, no refund will be issued. Every effort will be made to contact each registrant should a program be re-scheduled or cancelled for any reason. If a program is rescheduled or cancelled for any reason, Leadership Learning Academy Ltd (trading as Alliance for Leadership Learning) liability is limited only to the program fee or a portion thereof.

Indemnity: Alliance for Leadership Learning reserves the right to change the venue and / or speakers of any program due to circumstances beyond its control. In the event of changes to venues or speakers, or cancellation of the program, Alliance for Leadership Learning is indemnified against any or all costs, damages, expenses, including legal fees, which are incurred by the registrant/s. In the case of a venue change, all reasonable efforts will be made to inform attendees.

Recognition of Prior Learning: Recognition for participation in Alliance for Leadership Learning programs is at the discretion of the Registered Training Organisation (RTO). Fees charged by RTOs for recognition of prior learning and/or credit transfers are not part of the fees paid for Alliance for Leadership Learning programs and must be negotiated with the RTO separately.

Contact

For further information contact:

Neil Archer

E: info@allianceforleadershiplearning.com.au

See our website for enrolment dates and programme timetables