ALLIANCE FOR LEADERSHIP LEARNING
leaders matter

Foundations for Leadership

2024 Dates and Locations

- Developing leadership excellence that drives high performance
- A program grounded in challenges you face
- Dynamic and rigorous content
- Designed to foster organisational change
- Blended delivery model

Foundations for Leadership

This intensive short program provides the foundation for your development as a leader of positive change in your team, your organisation or community. This program is best-placed for people in the first five years of leadership.

During this course, you will:

- learn and practise contemporary approaches to participative and adaptive leadership

- understand your individual style, team style and leadership style

- consider tools and skills for inclusive and participative change leadership

- experience interventions and techniques that can be used in a variety of settings

- work on an adaptive challenge

- have time in between sessions, for direct application as well as for action learning group processes where you will be guided to support your learning and development

- be part of creating learning communities of leaders who see the need for collaboration rather than competition as a means to an end

- have coaching support from ECA faculty.

Programs are often held in Brisbane, Toowoomba, Townsville and Cairns depending on demand.

Program outcomes

By the end of the program you will:

- have greater understanding of your own leadership strengths

- be able to see and understand situations through multiple lenses

- be able to sustain confidence and equilibrium in the midst of pressure and uncertainty

- present your adaptive challenge findings to a panel of senior executives.

Modules

- Adaptive Leadership
- Leadership style, message & story
- Systems Leadership
- Live Case Study
- Adaptive Challenge

2024 Program locations
- Brisbane 1: commences 21 May
- Brisbane 2: commences 23 October

Course fees
$2750 per person (including GST)
Group size: 15 min. 25 max.

ECA Pathway options
- Adaptive Leadership,
- Leadership Impact: Transforming people, culture & performance
- Executive Leaders Program
- Masterclass

Program Format

Foundations for Leadership

This program has been designed for inhouse delivery over 6 to 8 weeks. The format below is a model that can be adapted to suit your organisation's needs and commitments. The draft model format has been planned as:

2 days face to face | 4 hours of online work & meetings | half day live case study | half day presentation

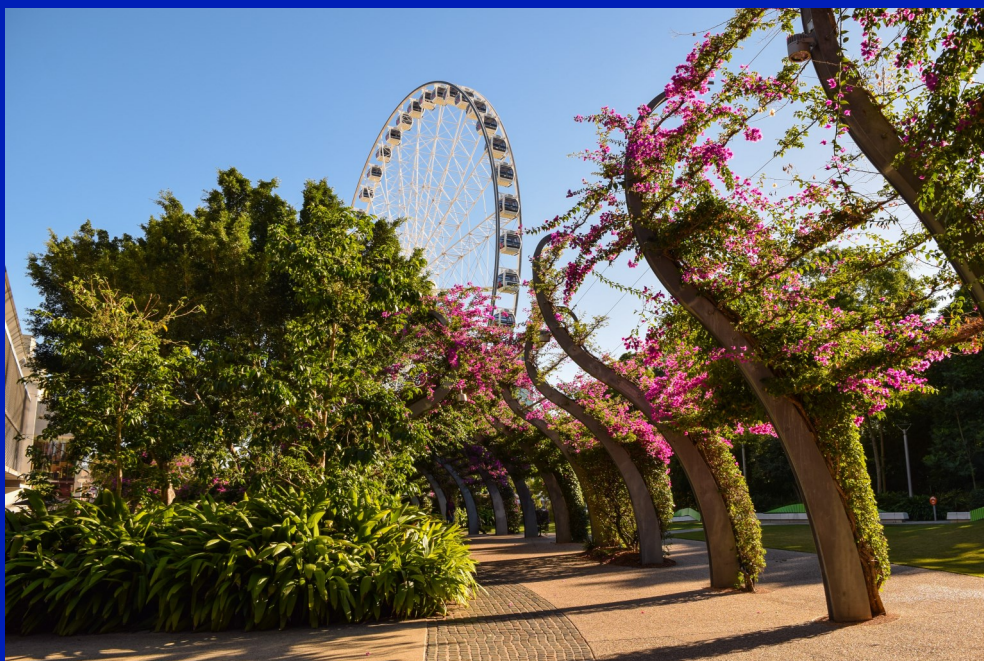| Module	Duration	Module format	Week No.	Comment
Introduction to Adaptive Leadership	1/2 day	Face-to-face	1	The need for adaptive leadership and systems thinking in a chaotic environment.
Leadership style, message & story	1/2 day	Face-to-face	1	Media and purposeful communication.
Systems Leadership	1/2 day	Face-to-face	1	Leadership and change. - collaborating across services.
Your Adaptive Challenge	1/2 day	Face-to-face	1	Sponsor presentation of adaptive challenge topic and planning session.
Online support modules	4 hours	Online	2-7	Online modules supporting the live case study and adaptive challenge elements. Virtual coaching and meetings held during weeks 2 to 6.
Live Case Study	1/2 day	Face-to-face	4	Interview senior leaders in a host organisation to discuss their current challenges and opportunities.
Adaptive Challenge presentation	1/2 day	Face-to-face	7	Presentation of adaptive challenge outcomes by participants to senior managers.

Brisbane Foundations for Leadership

Program 1 - 2024

Venue: Christie Spaces, 320 Adelaide St, Brisbane

Date	Time	Module	Format	Venue
21 & 22 May 2024	**All day**	**Orientation & Adaptive Leadership**	**Face-to-face**	**Christie Spaces Brisbane**
28 May 2024	**10:00-11am**	**Webinar**	**Online**	**Microsoft Teams**
5 June 2024	**10:00-11am**	**Webinar**	**Online**	**Microsoft Teams**
13 June 2024	**10:00-11am**	**Webinar**	**Online**	**Microsoft Teams**
19 June 2024	**All Day**	**Live Case Study**	**Face-to-face**	**Christie Spaces Brisbane**
9 July 2024	**1:00-2:00 pm**	**Webinar**	**Online**	**Microsoft Teams**
16 July 2024	**Half Day**	**Presentation / Graduation**	**Face-to-face**	**Christie Spaces Brisbane**

Brisbane Foundations for Leadership

Program 2 - 2024

Venue: Christie Spaces, 320 Adelaide St, Brisbane

Date	Time	Module	Format	Venue
23 & 24 October 2024	All day	Orientation & Adaptive Leadership	Face-to-face	Christie Spaces Brisbane
29 October 2024	10:00-11:00am	Webinar	Online	Microsoft Teams
7 November 2024	10:00-11:00am	Webinar	Online	Microsoft Teams
14 November 2024	1:00-2:00pm	Webinar	Online	Microsoft Teams
19 November 2024	All Day	Live Case Study	Face-to-face	Christie Spaces Brisbane
26 November 2024	10:00-11:00am	Webinar	Online	Microsoft Teams
10 December 2024	Half Day	Presentation / Graduation	Face-to-face	Christie Spaces Brisbane

THE EXECUTIVE CHALLENGE ACADEMY

How we make a difference

At the Executive Challenge Academy (ECA), we understand the challenges and opportunities you face. By providing transformational leadership learning and development through our faculty of cutting-edge thought-leaders, experienced CEOs, alumni and systems change agents from Australia and overseas, we build leadership knowledge and experience so you can achieve great things.

At ECA, you will step out of your everyday context and into a dynamic, ongoing learning community. Here you will become immersed in new thinking and new ways of approaching your challenges, and make connections with innovative leaders from across sectors and around the world.

The Executive Challenge Academy has over 15 years of practice in collaborative leadership development and transformation and is strategically positioned to work with you to create cutting edge practice in leadership. Our 'dynamic learning' philosophy of encouraging new ideas, new approaches and new connections creates an environment of rich development. The Executive Challenge Academy also has an active alumni of over 1300 people across government, business and NGO sectors.

Benefits for Learners

- Enhance and strengthen your skills as a leader and decision-maker within your organisation.
- Engage in a substantial change initiatives that have real impact.
- Interact with world-class faculty and fellow high-potential learners from around the country.
- Broaden your organisational view and change implementation perspectives.
- Become part of an Alumni of executives that continue to network and learn through organised opportunities.

Benefits for Organisations

- Efficiently scale leadership development across teams and service streams.
- Leverage the flexibility for leaders to adapt learnings to corporate challenges.
- Ensure better communication through a common leadership vocabulary.
- Adaptive challenge projects that enhance organisational functioning.
- Reinvest leadership development in local programs.

Flexible Learning Options

Our programs are a mix of self-paced online modules, guided tutorials, network collaboration and face-to-face sessions.

Expert Faculty

Our faculty and program leaders are cutting-edge thought-leaders, experienced CEOs, alumni and systems change agents from Australia and overseas.

Program Offerings

We offer a range of programs designed to recognise your experience and career ambition.

Qualification Outcomes

If you choose, we have partnership arrangements with tertiary institutions where your ECA participation can be used to gain a Post Graduate Diploma qualification.

The Executive Challenge Academy is delivered by Alliance for Leadership Learning - a social enterprise organisation dedicated to re-investing in place-based, cross sectoral leadership development.

www.allianceforleadershiplearning.com.au

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Executive Challenge Academy
Foundations for Leadership Enrolment Form

Program enrolment (please tick which one applies):

☐ Brisbane commencing 21 May 2024   ☐ Brisbane commencing 23 October 2024

Participant details:

Name:	Position Title	Email:

(Attach another page if more room needed)

Contact Person details (if different to above):

Name:	Position	Email:	Phone

Course fee: $2750 (including GST)

Payment method (please tick):

☐ Please invoice   (See over for terms and conditions)

Invoice address details: _____

☐ Please accept my payment by EFT *

☐ Please charge a credit card (Visa or Mastercard)

Card No.: _____

Expires:___/____

CCV: _____

*EFT details: Account Name: Leadership Learning Academy Pty Ltd
BSB: 084 484; Account No. 435668472; Reference: Invoice Number

Please email enrolment form to info@allianceforleadershiplearning.com.au

TERMS & CONDITIONS

Fees: Fees cover facilitation, venue & meals (within specified course dates only, and excluding alcohol), tuition and workbooks. No international or domestic travel expenses are covered by the enrolment fees.

Payment Terms: Payment in full must be made within 30 days of the closing date for registration. Unless a program is sold out, deferred or cancelled, submission of this registration form confirms your place in the program.

Cancellation Policy: A substitute delegate is welcome with written notification. Cancellations received up to 3 weeks prior to commencement of the program will incur a 50% withdrawal fee. For cancellations received within 3weeks of commencement of the program, no refund will be issued. Every effort will be made to contact each registrant should a program be re-scheduled or cancelled for any reason. If a program is rescheduled or cancelled for any reason, Leadership Learning Academy P/L (trading as Alliance for Leadership Learning) liability is limited only to the program fee or a portion thereof.

Indemnity: Alliance for Leadership Learning reserves the right to change the venue and / or speakers of any program due to circumstances beyond its control. In the event of changes to venues or speakers, or cancellation of the program, for Alliance Leadership Learning is indemnified against any or all costs, damages, expenses, including legal fees, which are incurred by the registrant/s. In the case of a venue change, all reasonable efforts will be made to inform attendees.

Contact

For further information contact:

Neil Archer

E: info@allianceforleadershiplearning.com.au

See our website for enrolment dates and programme timetables