



ALLIANCE FOR
LEADERSHIP LEARNING
leaders matter

Emerging Leaders Program 2020-2021

Developing leadership excellence that drives high performance

Flexible self-paced options

Dynamic and rigorous content

Nationally recognised faculty

THE EXECUTIVE CHALLENGE ACADEMY

How we make a difference





At the Executive Challenge Academy (ECA), we understand the challenges and opportunities you face. By providing transformational leadership learning and development through our faculty of cutting-edge thought-leaders, experienced CEOs, alumni and systems change agents from Australia and overseas, we build leadership knowledge and experience so you can achieve great things.

At ECA, you will step out of your everyday context and into a dynamic, ongoing learning community. Here you will become immersed in new thinking and new ways of approaching your





challenges, and make connections with innovative leaders from across sectors and around the world.

The Executive Challenge Academy has over 12 years of practice in collaborative leadership development and transformation and is strategically positioned to work with you to create cutting edge practice in leadership. Our 'dynamic learning' philosophy of encouraging new ideas, new approaches and new connections creates an environment of rich development.

Benefits for Learners

-  Enhance and strengthen your skills as a leader and decision-maker within your organisation.
-  Learn at your own pace with the convenience of online learning and flexible start dates.
-  Interact with world-class faculty and fellow high-potential learners from around the country.
-  Become part of an Alumni of executives that continue to network and learn through organised opportunities.

Benefits for Organisations

-  Efficiently scale leadership development across teams.
-  Leverage the flexibility for leaders to adapt learnings to corporate challenges.
-  Ensure better communication through a common leadership vocabulary.
-  Sponsor action learning projects that enhance organisational functioning.



Flexible Learning Options

Our programs are a mix of self-paced online modules, guided tutorials, network collaboration and face-to-face sessions.



Program Offerings

We offer a range of programs designed to recognise your experience and career ambition.



Expert Faculty

Our faculty and program leaders are cutting-edge thought-leaders, experienced CEOs, alumni and systems change agents from Australia and overseas.



Qualification Outcomes

If you choose, we have partnership arrangements with tertiary institutions where your ECA participation can be used to gain Post Graduate Diploma qualifications.

The Executive Challenge Academy is delivered by Alliance for Leadership Learning - a social enterprise organisation dedicated to investing in place-based, cross sectoral leadership development.

www.allianceforleadershiplearning.com.au



Emerging Leaders Program

This program is designed for middle managers and senior managers who are engaged with strategic or public purpose leadership.

Emerging Leaders participants build skills to strategically influence and lead teams and divisions with an explicit aim to improve the overall performance of those teams and their organisation. The program is undertaken in the real world, where participants work on a complex adaptive challenge.

Who Should Attend?

Middle or Senior managers:

- who are engaged with strategic or public leadership
- who wish to develop their leadership expertise
- looking to transform your organisation systems and sectors
- working across sectors and engaging in adaptive leadership

Emerging Leaders modules

- Leading with Wisdom
- Leadership & Governance
- Leadership Framework
- Systems Thinking

- Conflict as Transformation
- Stepping up in Crisis
- Live Case Study
- Adaptive Challenge – ideas into action
- Application and presentation of Adaptive Challenge project in own work setting.

Course fees

\$3,500 (including GST)

Pathway option

Executive Leaders, Transformation Academy, Post Graduate Diploma in Strategic Leadership* qualifications are available in partnership with tertiary providers who will recognise your learning journey.

2021 Dates

30 June 2021: Enrolments finalised

15 July 2021: Orientation

* Recognition of Prior Learning fees are not part of the ECA program fee and must be negotiated separately with the Registered Training Organisation.

As well as the formal modules listed in the schedule below, group engagements occur around the program content through webinars, tutorials, virtual collaboration work and online discussions.

2021-22 Emerging Leaders Schedule

Month	Module	Format
July 2021	Orientation	Face-to-face
August 2021	Leading with Wisdom	Online
September 2021	Governance	Online
October 2021	Live Case Study (individual)	Online
November 2021	Systems Thinking	Face-to-face
Dec 2021 - Jan 22	Leadership Framework	Online
February 2022	Conflict as Transformation	Webinar
March 2022	Live Case Study (organisation)	Face-to-face
April 2022	Adaptive Challenge	Online
May 2022	Presentations/Graduation	Face-to-face
June 2022	Winter School	Face-to-face



Our programs are designed specifically for people who want an immersive, high impact leadership development program.

ECA online programs give you the flexibility to develop your skills at your own pace, through innovative platforms, and a rich blend of content - including videos, podcasts, quizzes, reflections, discussions and action learning tailored for the online format.

Monthly Learning Journey

Typically each month of the program follows a very clear path to facilitate learning for busy people. Our platforms allow participants to learn at their own pace.

Most content can be engaged with online. Live sessions such as orientation and class tutorials are recorded for playback if live attendance can't be achieved.

Modules are completed by viewing the content, completing assignments and engaging in discussions, taking an average 4-6 hours per month.

Testimonials

"(The) programs bring diverse people together to learn from the best and to develop communities of practice that deliver real outcomes, all based on strong theory."

Bob Gee, Director-General, Department of Agriculture and Fisheries

"Early on in my career I would look with awe at more senior leaders and wonder how they learnt to lead and how much of leadership is innately who we are and how much is experience and learning. Many years later I still ask questions of myself about how to be a better leader and I suspect I will for as long as I lead. The answers are of course in the mix of learning through experience, learning through watching others and learning in partnership with colleagues. I have been very grateful for the opportunities the ECA programs afforded me to step outside of the everyday busy routines and to think deeply about leadership."

Deidre Mulkerin, Director General, Department of Children, Youth Justice and Multicultural Affairs

"Attending the Executive Challenge Academy helped me understand the transformative power of collaboration – that magic that happens when diverse perspectives are connected around questions that matter."

Brett Pointing, Deputy Commissioner, Australian Federal Police



Emerging Leaders Program Pathways

Emerging Leaders

Middle and senior managers who are engaged with strategic or public purpose leadership

Executive Leaders

Executives who have a strategic, sector-wide or systems change brief

Executive Masterclass

Senior Executives who are ECA alumni and have a strategic and sector-wide change agenda

Qualifications Pathways

Completion of the ECA Emerging Leaders Program provides an option to use a recognition of prior learning process to obtain a qualification.

Post Graduate Diploma qualifications* are available in partnership with tertiary providers who will recognise your ECA learning journey. We have worked closely with these partners to map your ECA programs to their qualifications.

You will complete action learning projects on each program, while being guided by a specialised program coordinator ensuring you achieve your personal development goals.

*Recognition of Prior Learning fees are not part of the ECA program fee and must be negotiated separately with the Registered Training Organisation.

Graduate Diploma in Strategic Leadership

Other ECA Program Snapshots



Foundations for Leadership

Target Audience:	People from organisations or community groups who lead others
Course Type:	Blended
Duration:	10 weeks
Investment:	\$1320
Pathway:	Emerging Leaders, Transformation Academy

Executive Leaders

Target Audience:	Executives who have a strategic, sector-wide or systems change focus
Course Type:	Blended
Duration:	9 months
Investment:	\$5800
Pathway:	Graduate Diploma in Strategic Leadership, Master of Arts (By Research)



Winter School

Target Audience:	Current ECA program participants / ECA Alumni / Middle and Senior Executives
Course Type:	Face-to-face
Duration:	4-7 Days
Investment:	\$800 per day
Pathway:	ECA programs



ECA Program Snapshots

Transformation Academy

Target Audience:	Middle managers ready to take on an adaptive challenge (place or issues based)
Course Type:	Blended
Duration:	4 months
Investment:	\$3990
Pathway:	Emerging Leaders



Masterclass

Target Audience:	Leaders who wish to engage in organisational and collaborative projects
Course Type:	Face-to-face and blended
Duration:	3 months
Investment:	\$3200
Pathway:	Executive Leaders, Graduate Diploma in Strategic Leadership, Master of Arts (By Research)

Putting Adaptive Leadership to work

Target Audience:	This program is designed for <u>inhouse</u> delivery over 6 to 8 weeks. The delivery model can be adapted to suit your organisation's needs and commitments.
Course Type:	Blended
Duration:	6 to 8 weeks
Investment:	\$1100 per person
Pathway:	ECA programs





Executive Challenge Academy Emerging Leaders Enrolment Form

Program enrolment (please tick which one applies):

☐ Emerging Leaders (South East Qld) ☐ Regional Emerging Leaders (North Qld)

Participant details:

Name:	Email:
Position:	Phone:
Organisation:	Mobile:
Supervisor's details	
Name:	Email:
Position:	Phone:

Contact Person details (if different to above):

Name:	Email:
Position:	Phone:
Organisation:	Mobile:

Course fee: \$_____ (See over for terms and conditions)

Payment method (please tick):

☐ Please invoice
Invoice address details: _____

☐ Please accept my payment by EFT *

☐ Please charge a credit card (Visa or Mastercard)
Card No.: _____
Expires: ____/____
CCV: _____

*EFT details: Account Name: Leadership Learning Academy Pty Ltd
BSB: 084 484; Account No. 435668472; Reference: Invoice Number

Please email enrolment form to info@allianceforleadershiplearning.com.au



TERMS & CONDITIONS

Fees: Fees cover facilitation, online modules, venue & meals (within specified course dates only, and excluding alcohol), tuition and workbooks. No international or domestic travel expenses are covered by the enrolment fees.

Payment Terms: Payment in full must be made within 30 days of the closing date for registration. Unless a program is sold out, deferred or cancelled, submission of this registration form confirms your place in the program.

Cancellation Policy: A substitute delegate is welcome with written notification. Cancellations received up to 3 weeks prior to commencement of the program will incur a 50% withdrawal fee. For cancellations received within 3 weeks of commencement of the program, no refund will be issued. Every effort will be made to contact each registrant should a program be re-scheduled or cancelled for any reason. If a program is rescheduled or cancelled for any reason, Leadership Learning Academy Ltd (trading as Alliance for Leadership Learning) liability is limited only to the program fee or a portion thereof.

Indemnity: Alliance for Leadership Learning reserves the right to change the venue and / or speakers of any program due to circumstances beyond its control. In the event of changes to venues or speakers, or cancellation of the program, Alliance for Leadership Learning is indemnified against any or all costs, damages, expenses, including legal fees, which are incurred by the registrant/s. In the case of a venue change, all reasonable efforts will be made to inform attendees.

Recognition of Prior Learning: Recognition for participation in Alliance for Leadership Learning programs is at the discretion of the Registered Training Organisation (RTO). Fees charged by RTOs for recognition of prior learning and/or credit transfers are not part of the fees paid for Alliance for Leadership Learning programs and must be negotiated with the RTO separately.

Contact

For further information contact:

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See our website for enrolment dates and programme timetables