



ALLIANCE FOR  
LEADERSHIP LEARNING  
*leaders matter*



# Executive Challenge Academy Programs 2023-24

- Developing leadership excellence that drives high performance
- Flexible self-paced options
- Dynamic and rigorous content
- Nationally recognised faculty

# THE EXECUTIVE CHALLENGE ACADEMY

## How we make a difference





At the Executive Challenge Academy (ECA), we understand the challenges and opportunities you face. By providing transformational leadership learning and development through our faculty of cutting-edge thought-leaders, experienced CEOs, alumni and systems change agents from Australia and overseas, we build leadership knowledge and experience so you can achieve great things.

At ECA, you will step out of your everyday context and into a dynamic, ongoing learning community. Here you will become immersed in new thinking and new ways of approaching your challenges, and make connections with





innovative leaders from across sectors and around the world.

The Executive Challenge Academy has over 14 years of practice in collaborative leadership development and transformation and is strategically positioned to work with you to create cutting edge practice in leadership. Our 'dynamic learning' philosophy of encouraging new ideas, new approaches and new connections creates an environment of rich development. The Executive Challenge Academy also has an active alumni of over 1300 people across government, business and NGO sectors.

### Benefits for Learners

-  Enhance and strengthen your skills as a leader and decision-maker within your organisation.
-  Learn at your own pace with the convenience of online learning and flexible start dates.
-  Interact with world-class faculty and fellow high-potential learners from around the country.
-  Become part of an Alumni of executives that continue to network and learn through organised opportunities.

### Benefits for Organisations

-  Efficiently scale leadership development across teams.
-  Leverage the flexibility for leaders to adapt learnings to corporate challenges.
-  Ensure better communication through a common leadership vocabulary.
-  Sponsor action learning projects that enhance organisational functioning.



### Flexible Learning Options

Our programs are a mix of self-paced online modules, guided tutorials, network collaboration and face-to-face sessions.



### Expert Faculty

Our faculty and program leaders are cutting-edge thought-leaders, experienced CEOs, alumni and systems change agents from Australia and overseas.



### Program Offerings

We offer a range of programs designed to recognise your experience and career ambition.



### Qualification Outcomes

If you choose, we have partnership arrangements with tertiary institutions where your ECA participation can be used to gain Post Graduate Diploma qualifications.

The Executive Challenge Academy is delivered by Alliance for Leadership Learning - a social enterprise organisation dedicated to investing in place-based, cross sectoral leadership development.

[www.allianceforleadershiplearning.com.au](http://www.allianceforleadershiplearning.com.au)

# Executive Challenge Academy Programs

## Executive Masterclass

3 workshop days, 5x2 hour webinars, online modules, live case study, adaptive challenge presentation, over 5 months

ECA International Leadership Masterclass - European Live Case Studies & UK Leadership Academy

## Executive Leaders Program

4 workshop days, 16x90 minute webinars, online modules, live case study, adaptive challenge presentation, over 12 months

Leaders ready to work proactively on issues, crises and opportunities in their sector

## Senior Leadership Program

10 online modules (self-paced), tutorials, adaptive challenge presentation, 12 - 24 months

RPL to Graduate Diploma in Strategic Leadership

## Leadership Impact

4 workshop days, 12x90 minute webinars, online modules, live case study, adaptive challenge presentation, over 9 months

RPL to Graduate Diploma in Strategic Leadership

## Adaptive Leadership Program (inhouse)

2 day initial session, 4x1 hour webinars, live case study, adaptive challenge presentation day, over 9-10 weeks

Collaborative leaders with insights into the systems and sectors they work in

## Foundations for Leadership

2 day initial session, 3x1 hour webinars, adaptive challenge presentation day, over 6-8 weeks

Growth as a team and divisional leader



# ECA Program Snapshots



## Foundations for Leadership

<b>Target Audience:</b>	People from organisations or community groups who lead others
<b>Course Type:</b>	Blended
<b>Duration:</b>	10 weeks
<b>Investment:</b>	\$2000
<b>Pathway:</b>	Leadership Impact program, Transformation Academy

## Adaptive Leadership (inhouse)

<b>Target Audience:</b>	Organisational senior and executive leaders who are engaged with strategic and/or public leadership
<b>Course Type:</b>	Blended
<b>Duration:</b>	10 weeks
<b>Investment:</b>	\$1800 per person
<b>Pathway:</b>	Executive Leaders, Masterclass, Graduate Diploma in Strategic Leadership



## Leadership Impact program

<b>Target Audience:</b>	People who are engaged with strategic and/or public purpose leadership
<b>Course Type:</b>	Blended
<b>Duration:</b>	10 months
<b>Investment:</b>	\$5500
<b>Pathway:</b>	Executive Leaders, Graduate Diploma in Strategic Leadership

# ECA Program Snapshots

## Senior Leaders Program

<b>Target Audience:</b>	Mid-career professionals with management experience, who are preparing to take on enhanced leadership roles
<b>Course Type:</b>	Online (self-paced)
<b>Duration:</b>	12-24 months
<b>Investment:</b>	\$3500
<b>Pathway:</b>	ECA programs



## EXECUTIVE LEADERS



## Executive Leaders

<b>Target Audience:</b>	Executives who have a strategic, sector-wide or systems change focus
<b>Course Type:</b>	Face-to face and Blended
<b>Duration:</b>	12 months
<b>Investment:</b>	\$6500
<b>Pathway:</b>	Executive Masterclass, International Live Case Study, Post Graduate Diploma in Strategic Leadership

## Executive Masterclass

<b>Target Audience:</b>	Leaders who wish to engage in organisational and Sector-wide collaborative projects
<b>Course Type:</b>	Face-to-face and blended
<b>Duration:</b>	4-6 months
<b>Investment:</b>	\$4500
<b>Pathway:</b>	Executive Leaders, Graduate Diploma in Strategic Leadership





## Foundations for Leadership

This intensive short program provides the foundation for your development as a leader of positive change in your team, your organisation or community. During this course, you will:

- learn and practise contemporary approaches to participative and facilitative leadership
- understand your individual style, team style and leadership style
- practise tools and skills for inclusive and participative change leadership
- practise tools, interventions and techniques that can be used in a variety of settings
- have time in between sessions, for direct application as well as for action learning group processes where you will be guided to support your learning and development
- be part of creating learning communities of leaders who see the need for collaboration rather than competition as a means to an end.

### Program outcomes

By the end of the program you will:

- have greater understanding of your own leadership strengths
- be able to see and understand situations through multiple lenses

- be able to sustain confidence and equilibrium in the midst of pressure and uncertainty
- have learned and practised skills needed to shift your team's or community's culture towards greater levels of engagement, trust and accountability.

### Modules

- Adaptive Leadership
- Leadership style, message & story
- Systems Leadership
- Live Case Study
- Adaptive Challenge

### Course fees

\$2,000 (including GST)

### Pathway option

Leadership Impact program, Transformation Academy

### 2023 Intakes

- Brisbane 1: commences 9 March
- Brisbane 2: commences 20 April
- Townsville: commences 8 June
- Toowoomba: commences 8 August



## Putting Adaptive Leadership to Work

This intensive short program provides the foundation for your development as a leader of positive change in your team, your organisation or community. During this course, you will:

- learn and practise contemporary approaches to participative and adaptive leadership
- understand your individual style, team style and leadership style
- practise tools and skills for inclusive and participative change leadership
- practise tools, interventions and techniques that can be used in a variety of settings
- work on an adaptive challenge sponsored by your organisation
- have time in between sessions, for direct application as well as for action learning group processes where you will be guided to support your learning and development
- be part of creating learning communities of leaders who see the need for collaboration rather than competition as a means to an end
- have coaching support from ECA Alumni who have successfully navigated program content and adaptive challenge projects previously.

### Program outcomes

By the end of the program you will:

- have greater understanding of your own

leadership strengths

- be able to see and understand situations through multiple lenses
- be able to sustain confidence and equilibrium in the midst of pressure and uncertainty
- present your adaptive challenge findings to a panel of senior executives
- have learned and practised skills needed to shift your team's culture towards greater levels of engagement, trust and accountability.

### Modules

- Adaptive Leadership
- Leadership style, message & story
- Systems Leadership
- Live Case Study
- Adaptive Challenge

### Course fees

\$1800 per head (including GST)

Group size: min. 15 max. 30

### Pathway option

Executive Leaders, Executive Masterclass





## Leadership Impact program

This program is designed for people who are engaged with strategic and/or public purpose leadership.

Program participants build skills to strategically influence and lead teams with an explicit aim to improve the overall performance of those teams and their organisation. The program is undertaken in the real world, where participants work on a complex adaptive challenge.

## Who Should Attend?

Leaders:

- who are engaged with strategic or public leadership
- who wish to develop their leadership expertise
- looking to transform your organisation systems and sectors
- working across sectors and engaging in adaptive leadership

## Program modules

- Adaptive Leadership
- Leadership & Governance
- Media and message
- Systems Thinking
- Leading change

- Successful public policy
- Live Case Study
- Adaptive Challenge – ideas into action
- Application and presentation of Adaptive Challenge project in own work setting.

The program is blended - a mix of in-person and online sessions.

## Course fees

\$5,500 (including GST)

## Pathway options

- Adaptive Leadership,
- Executive Leaders Program
- Masterclass

Post Graduate Diploma in Strategic Leadership\* qualifications are available in partnership with tertiary providers who will recognise your learning journey.

## 2023 Dates

31 May 2023: Enrolments finalised

20 June 2023: Orientation

\* Recognition of Prior Learning fees are not part of the ECA program fee and must be negotiated separately with the Registered Training







## Executive Leaders Program

This program is designed for senior executive and executive level leaders who are engaged with strategic and/or public purpose leadership. Participants have access to small group intensive sessions with workshop leaders. This creates a journey of intensive leadership development that draws on renowned presenters and transformative processes. The program is action-oriented towards systems thinking.

### Who Should Attend?

Chief Executives, senior executives and board members:

- Who are engaged with strategic or public leadership
- Who wish to develop their leadership expertise
- Looking to transform your organisation systems and sectors
- Working across sectors and engaging in collective leadership

### Executive Leaders modules

- Framework for Leadership
- Leadership & Governance
- Leading in Crisis
- Systems Thinking
- Global Classroom: Adaptive Challenge;

Become a Futurist; U-Lab

- Policy & Strategy
- Live Case Study
- Strategic Leadership
- Adaptive Challenge – ideas into action
- Application and presentation of Adaptive Challenge project.

### Course fees

\$6500 (excluding GST)

### Pathway option

Executive Masterclass, International Live Case Study, Post Graduate Diploma in Strategic Leadership\* qualifications are available in partnership with tertiary providers who will recognise your learning journey.

### 2023 Dates

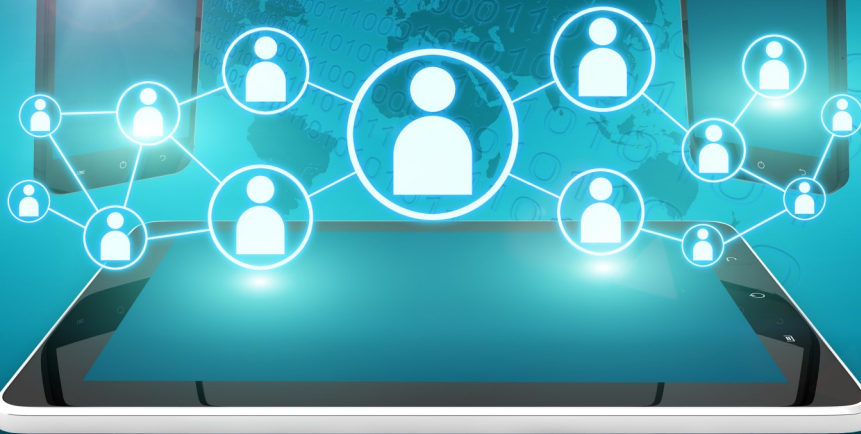
15 May 2023: Enrolments finalised

6-7 June 2023: In-person Orientation (Townsville)

13-14 June 2023: In-person Orientation (Brisbane)

\* Recognition of Prior Learning fees are not part of the ECA program fee and must be negotiated separately with our partner Registered Training Organisations.

# MASTERCLASS



## Executive Masterclass

Explore what it means to lead public purpose organisations in times of change. Understand the meaning of crises, including emergencies, what it means to lead in these circumstances, and to manage risks of institutional and reputational damage. Masterclass is for leaders who wish to engage in organisational and collaborative projects on issues important to their own organisation, sector or international networks.

### Program Focus

Step out of your everyday context and into a dynamic ongoing learning community. Here you will become engaged in new thinking and new ways of approaching your challenges, and make connections with innovative leaders from across sectors and across the world.

### Program outcomes

- Public purpose leadership
- Cross sectoral problem solving
- Social innovation and change
- Governance and leadership
- Policy and strategy development
- Sustainable and resilient communities
- Transformational leadership and change
- Human centred design and Systems Thinking
- Creating desired futures for organisations and communities

## Program Format

Blended program combining in-group and virtual learning sessions. Expert faculty will be joined by local leaders and practitioners presenting workshops. Keynote addresses will be provided by local, state, national and international leaders. An adaptive challenge will be presented by participants to a panel of executive leaders at the conclusion of the program.

### Duration

4-6 months

### Course fees

\$4,500 (including GST)

### Pathway option

International Live Case Study, \*Graduate Diploma in Strategic Leadership,

### 2023 Intakes

Planned for August 2023

\* Recognition of Prior Learning fees are not part of the ECA program fee and must be negotiated separately with the Recognised Training Organisation.





## International Forums

We bring some of the world's best leadership thought leaders to you in programs held throughout the year.

Led by internationally acclaimed expert members of the ECA faculty, the sessions will focus on:

- Adaptive Leadership;
- Systems Thinking and Transformational Leadership
- Learning how to operationalise strategy
- Public Purpose Leadership
- Leading Mindfully & Well
- Build partnerships and understand patterns of collaboration
- Taking leadership to a new place: outside the building to improve our world
- The inter-relatedness of socio-economic systems and the need for those with power and influence to collaborate across different disciplines to dismantle inequalities
- Business as a force for good: building an equitable, inclusive and regenerative economy

## Program Format

Blended program combining in-group and virtual streaming of international experts. Expert international speakers will be supported by faculty and practitioners.

## Program duration

Various

## Course fees

\$990 (including GST) / day for external enrolments

## Pathway option

Executive Leaders, Masterclass,  
International Live Case Study Tours

## Venues

Townsville, Brisbane

## 2023 Dates

To be advised.



## Executive Challenge Academy Enrolment Form

### Program enrolment/Interest (please tick):

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Foundations for Leadership | <input type="checkbox"/> Leadership Impact program | <input type="checkbox"/> Executive Leaders    |
| <input type="checkbox"/> Senior Leaders Program     | <input type="checkbox"/> Executive Masterclass     | <input type="checkbox"/> International Forums |

### Participant details:

Name:	Email:
Position:	Phone:
Organisation:	Mobile:
<b>Supervisor's details</b>	
Name:	Email:
Position:	Phone:

### Contact Person details (if different to above):

Name:	Email:
Position:	Phone:
Organisation:	Mobile:

**Course fee:** \$\_\_\_\_\_ (See over for terms and conditions)

### Payment method (please tick):

☐ Please invoice

Invoice address details: \_\_\_\_\_

☐ Please accept my payment by EFT \*

☐ Please charge a credit card (Visa or Mastercard)

Card No.: \_\_\_\_\_

Expires: \_\_\_\_ / \_\_\_\_

CCV: \_\_\_\_\_

\*EFT details: Account Name: Leadership Learning Academy Pty Ltd  
BSB: 084 484; Account No. 435668472; Reference: Invoice Number

Please email enrolment form to [info@allianceforleadershiplearning.com.au](mailto:info@allianceforleadershiplearning.com.au)

## TERMS & CONDITIONS

**Fees:** Fees cover facilitation, online modules, venue & meals (within specified course dates only, and excluding alcohol), tuition and workbooks. No international or domestic travel expenses are covered by the enrolment fees.

**Payment Terms:** Payment in full must be made within 30 days of the closing date for registration. Unless a program is sold out, deferred or cancelled, submission of this registration form confirms your place in the program.

**Cancellation Policy:** A substitute delegate is welcome with written notification. Cancellations received up to 3 weeks prior to commencement of the program will incur a 50% withdrawal fee. For cancellations received within 3 weeks of commencement of the program, no refund will be issued. Every effort will be made to contact each registrant should a program be re-scheduled or cancelled for any reason. If a program is rescheduled or cancelled for any reason, Leadership Learning Academy Ltd (trading as Alliance for Leadership Learning) liability is limited only to the program fee or a portion thereof.

**Indemnity:** Alliance for Leadership Learning reserves the right to change the venue and / or speakers of any program due to circumstances beyond its control. In the event of changes to venues or speakers, or cancellation of the program, Alliance for Leadership Learning is indemnified against any or all costs, damages, expenses, including legal fees, which are incurred by the registrant/s. In the case of a venue change, all reasonable efforts will be made to inform attendees.

**Recognition of Prior Learning:** Recognition for participation in Alliance for Leadership Learning programs is at the discretion of the Recognised Training Organisation (RTO). Fees charged by RTOs for recognition of prior learning and/or credit transfers are not part of the fees paid for Alliance for Leadership Learning programs and must be negotiated with the RTO separately.

## Contact

For further information contact:

Neil Archer

E: [info@allianceforleadershiplearning.com.au](mailto:info@allianceforleadershiplearning.com.au)

*See our website for enrolment dates and programme timetables*