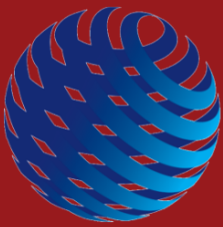


# Adaptive Leadership Masterclass (Emergency Services )

## Adapting and Responding to Complexity



Executive Challenge Academy  
Alliance for Leadership Learning



“ The Adaptive Leadership Masterclass is designed as an immersive change laboratory where cross-sector leaders work together on an adaptive challenge that will improve outcomes for their organisations, their clients and the community. ”



**Professor Paul 't Hart**

Professor of Public Administration at Utrecht University and Associate Dean of the Netherlands School of Public Administration in The Hague.



# ACCELERATE YOUR LEADERSHIP

## *CREATE LASTING NETWORKS*

This Adaptive Leadership Masterclass is a mix of in-person workshops, regular webinars and online content modules that will connect participants to their challenge statement.

As we adapt to organisational environments of constant change and uncertainty, our knowledge and capabilities also need to broaden. A program that facilitates cross-sectoral and multi-jurisdictional adaptive leadership will broaden your executive leadership skills and deliver multi-dimensional outcomes for your organisation, sector and community.

The Masterclass program runs over four to five months. It culminates in adaptive presentations (and other forms of engagement) by participants to a panel of senior executives to gain sponsorship for breakthrough programs of work.



**Change that drives transition and impact**



**Internationally recognised faculty**



**Cross-sector adaptive challenge**

# WHY EXECUTIVE CHALLENGE ACADEMY?

What differentiates the Executive Challenge Academy from other executive education programs is real-world situational learning that prepares you to lead in today's global climate filled with volatility, uncertainty, complexity, and ambiguity. The program combines three essential elements for effective leadership as a senior executive, while delivering actionable insights that can be immediately applied upon your return to the office.

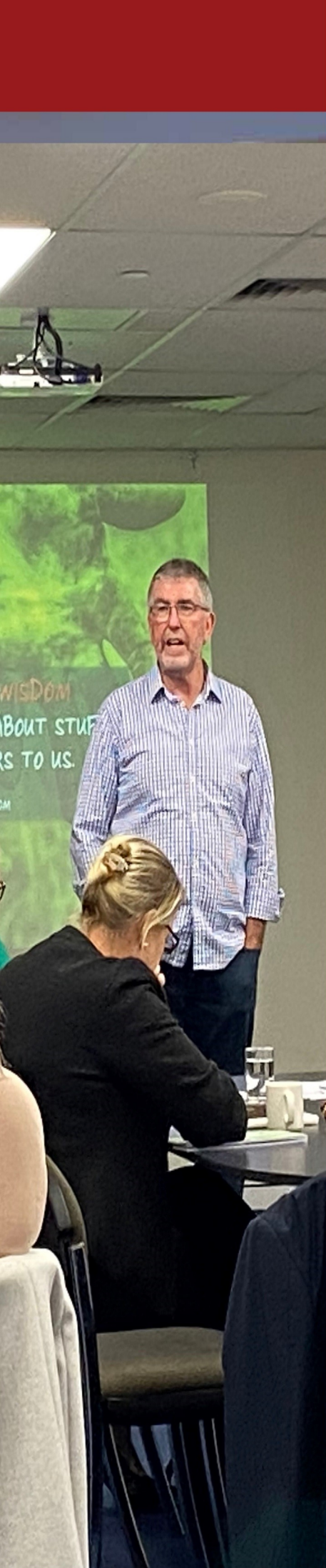
The Executive Challenge Academy has over 15 years of practice in collaborative leadership development and transformation and is strategically positioned to work with you to create cutting edge practice in leadership. Our 'dynamic learning' philosophy of encouraging new ideas, new approaches and new connections creates an environment of rich development. The Executive Challenge Academy also has an active alumni of over 1300 people across government, business and NGO sectors.

“To be honest, I wouldn't have ever even thought of engaging with (other sectors) prior to the Executive Challenge,” “It just opened my eyes to the fact that you can look outside of your organisation for help or for guidance and support because most people from other industries are having the same problems or have had the same sort of risk.”

**Michael O'Neil**

Chief Superintendent – Northern Region at Queensland Fire and Emergency Services

The Executive Challenge Academy is delivered by Alliance for Leadership Learning - a social enterprise organisation dedicated to reinvesting in place-based, cross sectoral leadership development.



# Learning Sessions Designed to Build your Adaptive Leadership Skills

Masterclass sessions are designed to leverage the years of cumulative experience amongst participants to enrich and enable peer-to-peer learning.

## SESSION CONTENT (BUILT AROUND THE MASTERCLASS FOCUS) INCLUDES:

**Change, Complexity and Culture**

**Trust, Integrity and Governance**

**Practical Leadership Wisdom**

**Radical Collaboration**

**Emerging Futures**

**Live Case Study**

**Reinvented Capabilities for 21st Century Leadership**



# THIS MASTERCLASS' FOCUS

## *EMERGENCY SERVICES*

**The Executive Challenge Academy Masterclass** is an extraordinary, unconventional opportunity to invest in your professional success as a leader. Explore what it means to lead public purpose organisations in times of change. Understand how to lead all types of crises and to manage risks of institutional and reputational damage. Work with national peers across different sectors who are working on system-wide change.

This Masterclass is for leaders who wish to engage in organisational and collaborative projects on issues important to their organisation, sector and international networks.

### **How you benefit**

- ◆ Gain valuable insight into your leadership style and its impact.
- ◆ Build your skills to manage across boundaries.
- ◆ Learn how to create a successful change process.
- ◆ Create a detailed action plan related to a specific change initiative.

### **Program Format**

This masterclass is a mix of in-person workshops, monthly webinars and online content that will connect participants to their challenge question.

### **Program modules**

- ◆ Adaptive leadership
- ◆ Public Purpose Leadership
- ◆ Trust, Integrity and Governance
- ◆ Sustainable and resilient communities
- ◆ Transformational leadership and cultural change
- ◆ Systems Thinking
- ◆ Creating desired futures for organisations and communities
- ◆ Adaptive Challenge Presentation to Executive Leaders

### **Program schedule**

The program will run from August to December 2024.

### **Qualification Pathway**

A Post Graduate Diploma in Strategic Leadership qualification is available in partnership with tertiary providers who will recognise your learning journey\*\*.

### **Course fees**

\$5,500 (including GST)\*

\*\*Recognition of Prior Learning fees are not part of the ECA program fees and will be advised upon receipt of your Expression of Interest to pursue the qualification outcome (upon program completion).

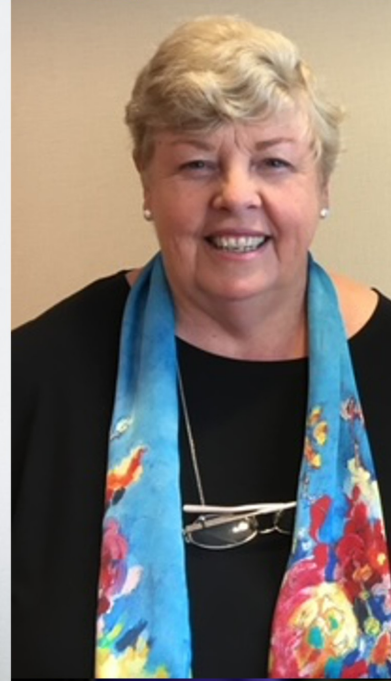


## Participating Faculty

*(Subject to change)*

### **Professor Iain MacKenzie**

Professor of Practice - Disaster Management  
Griffith University.



### **Professor Paul 't Hart**

Public Administration at Utrecht University and  
Associate Dean of the Netherlands School of  
Public Administration in The Hague.

### **Professor Anne Tiernan**

School of Government and International  
Relations, Griffith University.

### **Dr Christine Nixon APM**

Former Victorian Police Commissioner, Vice  
Chancellors Professorial Fellow at Monash  
University and Chair of the Royal Australian  
College of General Practitioners.

### **Dr Jeanne Hoffman**

Associate Professor at Tamkang University,  
Taiwan and Adjunct Fellow at the University of  
the Sunshine Coast, Australia and co-editor World  
Futures Review.



# MASTERCLASS SCHEDULE

## *EMERGENCY SERVICES*

Date	Time	Module	Format
20 – 21 August 2024	2 days - all day	Orientation & Adaptive Leadership Challenge	Face-to-face (Melbourne)
27 August 2024	8:30-10:30 am	Webinar 1	Online
10 September 2024	8:30-10:30 am	Webinar 2	Online
24 September 2024	8:30-10:30 am	Webinar 3	Online
10 October 2024	8:30-10:30 am	Webinar 4	Online
22 October 2024	8:30-10:30 am	Webinar 5	Online
6 November 2024	All day	Live Case Study	Online
12 November 2024	10:30-12:00 pm	Webinar 6	Online
13 November – 2 December 2024	Set by each team	Adaptive Challenge preparation	Groups
3 December 2024	Half Day	Adaptive Challenge Presentations and Graduation	Face-to-face (Melbourne)

The 2024 Emergency Services Masterclass will be hosted by the Country Fire Authority in Victoria. Sessions on 20 & 21 August and 3 December will be held onsite in Victoria. All other sessions will be virtual via Microsoft Teams.





## Adaptive Leadership Masterclass Enrolment

I want to enroll in the (please tick which one applies):

Adaptive Leadership Masterclass (Emergency Services) - 20 August 2024 Masterclass

### Participant details:

Name:	Email:
Position:	Phone:
Organisation:	Mobile:
<b>Supervisor's details</b>	
Name:	Email:
Position:	Phone:

### Contact Person details (if different to above):

Name:	Email:
Position:	Phone:
Organisation:	Mobile:

### Payment method (please tick): (See over for terms and conditions)

Please invoice

Invoice address details: \_\_\_\_\_

Please accept my payment by EFT \*

Please charge a credit card (Visa or Mastercard)

Card No.:

Expires: /

CCV:

\*EFT details: Account Name: Leadership Learning Academy Pty Ltd  
BSB: 084 484; Account No. 435668472; Reference: Invoice Number

Please email enrolment form to [info@allianceforleadershiplearning.com.au](mailto:info@allianceforleadershiplearning.com.au)

## TERMS & CONDITIONS

**Fees:** Fees cover online modules, tutorials and completion certificates. No international or domestic travel expenses are covered by the enrolment fees.

**Payment Terms:** Payment in full must be made before learning materials are issued. Unless a program is sold out, deferred or cancelled, submission of this registration form confirms your place in the program.

**Cancellation Policy:** Cancellation of enrolments and refunding of course fees is not applicable to the Senior Leaders Program. Deferment of enrolments due to changes of individual participants circumstances may be granted in agreement with, and at the discretion of, the Board of the Alliance for Leadership Learning. If a program is rescheduled or cancelled for any reason, Leadership Learning Academy Ltd (trading as Alliance for Leadership Learning) liability is limited only to the program fee or a portion thereof.

**Indemnity:** Alliance for Leadership Learning reserves the right to update, modify or cancel the program due to circumstances beyond its control. In the event of the cancellation of the program, Alliance for Leadership Learning is indemnified against any or all costs, damages, expenses, including legal fees, which are incurred by the registrant/s.

**Recognition of Prior Learning:** Recognition for participation in Alliance for Leadership Learning programs is at the discretion of the Registered Training Organisation (RTO). Fees charged by RTOs for recognition of prior learning and/or credit transfers are not part of the fees paid for Alliance for Leadership Learning programs and must be negotiated with the RTO separately.

### Contact

For further information contact:

Neil Archer

E: [info@allianceforleadershiplearning.com.au](mailto:info@allianceforleadershiplearning.com.au)

*See our website for enrolment dates and program timetables*