



ALLIANCE FOR
LEADERSHIP LEARNING
leaders matter

2026 ECA EXECUTIVE LEADERS PROGRAM

Transforming senior leaders to shape the future

Five-Day Executive Intensive program
(3 days + 2 days)

South East Queensland (Brisbane)



Executive Leadership in a World of Complexity

The nature of senior leadership is fundamentally changing. Executives are no longer tasked simply with managing internal operations; they must now navigate radical ambiguity, uphold public trust, and lead transformational change across boundaries. The challenges are systemic, complex, and require a different kind of leader.

Introducing the 2026 Executive Leaders Program (ELP)

The Executive Leaders Program (ELP) is the premium, system-wide experience designed specifically for senior public purpose leaders.

In direct response to senior executive feedback, the 2026 program has been innovatively redesigned into a 3-day intensive plus a 2-day intensive. This structure maximizes high-value, in-person collaboration, accelerates cross-sector relationship building, and provides deep learning immersion.

This is not a traditional leadership course—it is a professional transformation experience.

Addressing the Systemic Challenges

The ELP provides a high-impact, immersive, and applied curriculum that directly addresses the challenges faced by leaders today. Participants learn directly from world-recognized thought leaders in areas like systems thinking, adaptive leadership, futures, governance, and strategic leadership.

Through this rigorous curriculum, you will build:

- **System Leadership Capability:** The ability to diagnose and influence complex systems.
- **Strategic Insight and Foresight:** Utilizing frameworks for strategic foresight and complexity thinking.
- **Cross-Sector Relational Leadership:** The capacity to build trust and strengthen collaboration across agencies and jurisdictions.
- **Personal & Professional Maturity and Presence:** Developing the reflective capacity necessary to lead confidently in ambiguity and change.
- **Governance and Integrity Awareness:** Crucial capabilities in the evolving public purpose environment.



Executive Leaders Program Benefits:

- **Accelerates capability uplift**
- **Cross-sector bonds form more rapidly and strongly**
- **Strengthens accountability and real-world application**

**Graduate Diploma in Strategic Leadership
aligned**

A program designed to equip senior leaders to navigate complexity, uphold public value, lead transformational change, and collaborate across boundaries.

"The Executive Leaders Program was transformational. What stood out was the practicality—every concept was immediately applicable to the real challenges we face as senior leaders. The Adaptive Challenge produced insights we were able to take straight back to our executive team. I recommend this program without hesitation." -Senior Executive, Statewide Service Organisation.

"This program reset the way I think about leadership. I walked in expecting a traditional development course and walked out with a completely new lens for understanding complexity, leading change and influencing across systems." - Deputy Director-General, Queensland Government



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Organisational Benefits



Improved System Leadership

Executives return with new capabilities for influencing complex systems and delivering public value.



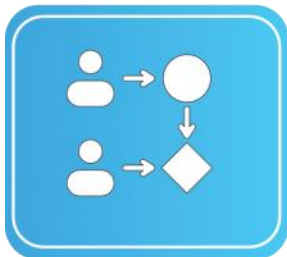
Cross-Agency Collaboration

Participants build relationships that endure well beyond the program, improving collective problem-solving.



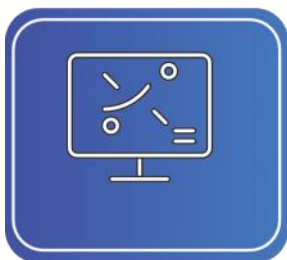
Strategic Capability

Leaders utilise frameworks in foresight, complexity, and systems thinking.



Enhanced Integrity and Governance

Critical in the evolving public purpose environment.

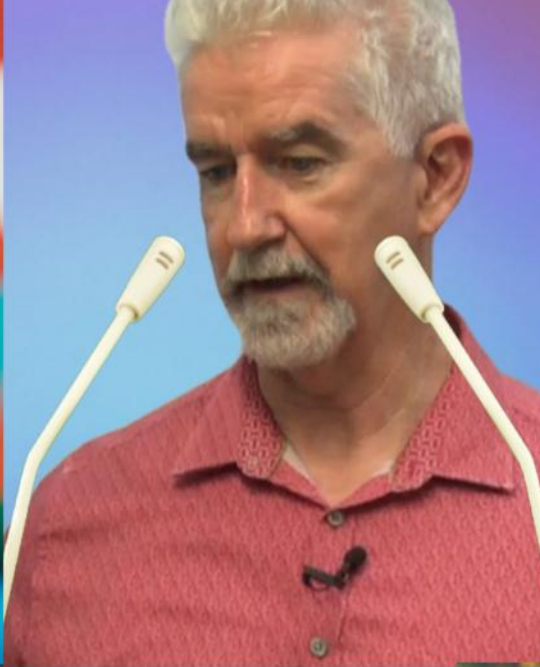


Measurable Impact

The Adaptive Challenge produces actionable insights and options for system improvement.

The program is ideal for:

- Senior Officers / Executive Directors / SES and SES-equivalent
- Senior leaders with system-wide responsibilities
- Leaders preparing for Deputy or CEO roles
- Senior regional executives working across jurisdictions



You will hear from:

(Subject to change)

Professor Paul 't Hart

Public Administration at Utrecht University and Associate Dean of the Netherlands School of Public Administration in The Hague.

Dr Paul Gibney

Psychotherapist and family therapist in private practice in Brisbane with a Ph.D in Social Work.

Cathy Taylor

Board member, Micah Projects and former CEO, Department for Child Protection in South Australia.

Professor Anne Tiernan

School of Government and International Relations, Griffith University.

Professor Sohail Inayatullah

Inaugural UNESCO Chair in Futures Studies, Professor at Tamkang University, Taiwan and Adjunct Professor at the Centre for Policing, Counter-terrorism and Intelligence, Macquarie University, Sydney .



Professor David Snowden

Published author, academic and pioneer in the field of knowledge management and the application of complexity science.



Executive Leaders Program

FIVE-DAY INTENSIVE

PHASE 1 - THREE-DAY IMMERSIVE

1

Leadership Identity, Presence & Systems Awareness

- Leadership identity and purpose
- Reflective practice and “inner work”
- Systems thinking
- Adaptive leadership distinctions
- High-trust institutions

2

Working in Complexity & Futures Thinking

- Understanding complexity
- Institutional Trust and Integrity
- Strategic foresight and megatrends
- Scenario planning
- Theory U

3

Strategic Leadership & the Adaptive Challenge

- Strategic tools & organisational resilience
- Leadership wisdom & case for change
- Cross-system leadership
- Challenge team formation

4-6 weeks between phases

Real-world application and coaching between phases

Sense the system: clarify the challenge, stakeholders, and root causes (not symptoms).



Let possibilities emerge: reframe the challenge and generate a small set of viable pathways.



Iterate and strengthen: integrate feedback, sharpen the case for change, and ready the story.



Discovery

Engage

Options

Test

Refine

Realise



Co-sense with others: listen deeply across perspectives; build trust and shared intent.



Prototype in the real world: run safe-to-fail experiments; learn fast from action.



Commit and mobilise: align sponsorship, resources, and next steps; present to the executive panel.

PHASE 2 - TWO-DAY ADVANCED IMMERSIVE

4

Theory U, Prototyping & Influence

- Live Case Study
- Influence, communication & presence
- Prototyping and iteration
- Challenge coaching & rehearsal

5

Executive Challenge Presentations & Collective Learning

- Refining the case for change
- System insights and cross-agency opportunities
- Influence strategies
- Present to senior executive panel
- Feedback and sponsorship
- Closing commitments and integration

Program graduates are eligible for RPL to the Graduate Diploma in Strategic Leadership through our partnered RTO.

Executive Leaders Program as a Pathway to the Graduate Diploma of Strategic Leadership (BSB80320)

Recognition of Prior Learning (RPL) is available through our RTO partner

Completion of the Executive Leaders Program provides participants with the capability evidence required to apply for Recognition of Prior Learning (RPL) toward the Graduate Diploma of Strategic Leadership (BSB80320).

The program develops the advanced leadership competencies expected at AQF Level 8, including:

- Leading strategic transformation through systems thinking, complexity, and adaptive practice
- Developing and cultivating collaborative partnerships across agencies, sectors, and communities
- Leading and influencing ethical practice, trust, and integrity in complex environments
- Designing and leading strategic planning processes that create public value

These capabilities align to the following units of competency:

- BSBLDR811 – Lead strategic transformation
- BSBLDR812 – Develop and cultivate collaborative partnerships
- BSBLDR813 – Lead and influence ethical practice
- BSBSTR802 – Lead strategic planning processes

This pathway enables senior leaders to convert real workplace learning into nationally recognised qualifications—without additional coursework.

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2026 Program dates

Brisbane 2026

Phase 1 - Tuesday 12 May to Thursday 14 May

Phase 2 - Monday 29 June to Tuesday 30 June

Course fees

\$5,500 (including GST)

Important Dates

Program Enrolments finalised: Thursday 30 April 2026

Program begins: Tuesday 12 May 2026

Next Steps

Complete the enrolment form on the next page or email:

info@allianceforleadershiplearning.com.au





Executive Challenge Academy Executive Leaders Enrolment Form

I want to enroll in the (please tick which one applies):

Brisbane Executive Leaders Program commencing 12 May 2026

Participant details:

Name:	Email:
Position:	Phone:
Organisation:	Mobile:
Supervisor's details	
Name:	Email:
Position:	Phone:

Contact Person details (if different to above):

Name:	Email:
Position:	Phone:
Organisation:	Mobile:

Course fee: \$5500

(See over for terms and conditions)

Payment method (please tick):

Please invoice

Invoice address details: _____

Please accept my payment by EFT *

Please charge a credit card (Visa or Mastercard)

Card No.: _____

Expires: ___/___

CCV: _____

*EFT details: Account Name: Leadership Learning Academy Pty Ltd
BSB: 084 484; Account No. 435668472; Reference: Invoice Number

Please email enrolment form to info@allianceforleadershiplearning.com.au

TERMS & CONDITIONS

Fees: Fees cover facilitation, online modules, venue & meals (within specified course dates only, and excluding alcohol), tuition and workbooks. No international or domestic travel expenses are covered by the enrolment fees.

Payment Terms: Payment in full must be made within 30 days of the closing date for registration. Unless a program is sold out, deferred or cancelled, submission of this registration form confirms your place in the program.

Cancellation Policy: A substitute delegate is welcome with written notification. Cancellations received up to 3 weeks prior to commencement of the program will incur a 50% withdrawal fee. For cancellations received within 3 weeks of commencement of the program, no refund will be issued. Every effort will be made to contact each registrant should a program be re-scheduled or cancelled for any reason. If a program is rescheduled or cancelled for any reason, Leadership Learning Academy Ltd (trading as Alliance for Leadership Learning) liability is limited only to the program fee or a portion thereof.

Indemnity: Alliance for Leadership Learning reserves the right to change the venue and / or speakers of any program due to circumstances beyond its control. In the event of changes to venues or speakers, or cancellation of the program, Alliance for Leadership Learning is indemnified against any or all costs, damages, expenses, including legal fees, which are incurred by the registrant/s. In the case of a venue change, all reasonable efforts will be made to inform attendees.

Recognition of Prior Learning: Recognition for participation in Alliance for Leadership Learning programs is at the discretion of the Registered Training Organisation (RTO). Fees charged by RTOs for recognition of prior learning and/or credit transfers are not part of the fees paid for Alliance for Leadership Learning programs and must be negotiated with the RTO separately.

Contact

For further information contact:

Neil Archer

E: info@allianceforleadershiplearning.com.au

See our website for enrolment dates and programme timetables