

Course Overview

This group learning journey immerses us in the participatory leadership work of organisations and communities in the fields of education, settlement, community safety and recovery. It is an opportunity to gain an experience of Appreciative Inquiry, leadership during uncertainty, as well as the shifts in policy, practice and relationship needed to underpin whole of system transformation.

Academic attainment

Certificate of completion from Baker Ripley Neighborhood Centre and ECA

Academic pathway

Masters of Arts (Research)

Who Should Attend

- Senior leaders who are looking to transform organisation systems and sectors
- Senior leaders working across government sectors engaging in collective leadership and governance
- Senior leaders implementing cultural change and appreciative inquiry practices

Course Content

Participants will draw on and develop their leadership practice across Futures, Live Case Study, Anticipatory Action Learning and Appreciative Inquiry methodologies. You will be embedded within one of the leading US not-for-profit organisations, meet with external community and civic organisations, and collaborate with diverse fellow colleagues in the journey group. The full program is unpacked each evening in a boardroom meeting to discuss learnings, observations and complete a personal journal. Participants make sense of their own observations and identify their learning and insights before presenting their findings and feedback to their hosts. Upon completion, participants will reflect together about practical applications in all organisations represented in the journey group. The group undertakes to co-present and support each other in providing findings back to their home organisations afterwards.

Itinerary

Date	Activity
Day 1	Preparation and planning with the journey group, onsite in Houston
Day 2	Appreciative Inquiry as an approach to Figure it Out leadership
Day 3	Visiting hosts at Baker-Ripley Neighborhood Centre and engaging in dialogue about core questions of interest to the journey group and experiences of the hosts
Day 4	Meetings with other stakeholders and journey group - process of sense/meaning making, analysis and synthesis before presenting feedback and findings to host organisation
Day 5	Present findings to the Executive Board of host organisation and reflection as a journey group on the application of learnings and insights to issues within their own organisations and practice